



BIRKIRKARA FC YOUTH ACADEMY

CODE OF CONDUCT FOR COACHES

1. Coaches must respect the rights, dignity and worth of each and every player and treat them equally within the context of sports.
2. Coaches must ensure that players use shin guards and refrain from wearing jewellery or any other items that can cause injury during training and matches.
3. If a player is injured, coaches must follow the policy that the academy has with regards to injured players.
4. Coaches must develop an appropriate relationship with each and every player in their squad, based on mutual respect. Players are to be guided to accept responsibilities for their performance and behaviour during training and matches.
5. Coaches must always encourage a positive environment where sportsmanship is a priority.
6. Coaches must consistently display high standards of coaching. This entails planning, delivering and assessing each and every training session, in the best possible way, so that progress and development are ensured.
7. Coaches must ensure that all equipment being used is returned to the equipment room and placed in its original place. Players are to be instructed to get all the equipment used to the door of the equipment room. It is then the responsibility of the coach to put all equipment back in place for other coaches. No players will be allowed in the equipment room.
8. Coaches must make sure to attend all the meetings organized by the Director of Youth Coaching and Administrative committee of the Club.
9. Training Sessions are to start and finish on time. This entails that Coaches must be present at the football pitch at least 15 minutes before the start of training sessions, so that they can prepare the equipment and ensure that all footballs are properly inflated.
10. Any problems with players or parents, Coaches must immediately inform the Director of Youth Coaching.
11. Coaches must first get approval from the Director of Youth Coaching before changing date and time of training. Furthermore, they must make sure that ALL players and grounds manager are informed of any changes. If training is cancelled, coaches shall make sure an extra training session is done to make up for the one being cancelled.

12. Coaches are requested to hand in a **Monthly Plan (Mesocycle)** at the beginning of every month. The scheme of work shall include the coaching outcomes set for the coming month and teaching method used for reaching these objectives. This shall be sent by email to the Director of Youth Coaching. Furthermore, Coaches must hand in session plans when being asked to do so by the Director of Youth Coaching.
13. Coaches are requested to hand in an attendance sheet at the end of every month. This in line with the Attendance Reports policy in Page 48 of this document.
14. Coaches are encouraged to organize friendlies and other events by themselves. If so, the Coaches shall inform the Director of Youth Coaching at least one week in advance.
15. Coaches must wear the full kit provided by the Club at all times during training sessions and matches. Furthermore; they must make sure that all players attend for training and matches in their full club kit.
16. During training sessions Coaches should not make use of their mobile phones. These should only be used for emergency or exceptional cases.
17. Coaches are not allowed to smoke or drink alcohol whilst on the premises of the Academy. Please remember that we will be considered as role models by our players.
18. Coaches are to be the last persons to leave any activity involving their team and ensure that no player is left unattended, and if transport is provided, he/she shall be on board the transport with the respective group.
19. Coaches are encouraged to organize other activities for their group but prior authority must be obtained from the Administration of the club.
20. All Coaches shall be aware of the objectives of the Academy and never use, or tolerate, inappropriate language.
21. Coaches must always keep in mind that player development comes before any personal ambitions.
22. For Birkirkara FC Youth Academy, the first objective for players should be FUN. Second one is PASSION for the game. Third is Child Development. Forth is WINNING.
23. Coaches/Helpers will make sure that they will carry out, to the best of their ability, the objectives of Birkirkara FC Youth Academy mentioned in point 22.